



**North East
Derbyshire
District Council**

Contact: Thomas Scott - Governance and
Scrutiny Officer

Tel: 01246 217045

Email: thomas.scott@ne-derbyshire.gov.uk

Date: Friday, 1 May 2026

To: **Members of the Services Scrutiny Committee**

Please attend a meeting of the Services Scrutiny Committee to be held on **Tuesday, 12 May 2026 at 10.00 am in Meeting Rooms 1 & 2.**

Yours sincerely

Assistant Director of Governance and Monitoring Officer

Members of the Committee

<u>Labour Group</u>	<u>Conservative Group</u>	<u>North East Derbyshire Independents Group</u>
Councillor Kathy Clegg Councillor Carol Lacey Councillor Derrick Skinner Councillor Christine Smith Councillor Mick Smith – Chair	Councillor Richard Spooner Councillor Neil Baker Councillor Kevin Tait	Councillor Ross Shipman

For further information about this meeting please contact: Thomas Scott - Governance and Scrutiny Officer 01246 217045

AGENDA

1 Apologies for Absence

2 Declarations of Interest

Members are requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

3 Minutes of Last Meeting (Pages 4 - 6)

To approve as a correct record and the Chair to sign the Minutes of the Services Scrutiny Committee held on 24 February 2026.

4 Performance Management (Pages 7 - 18)

Council Plan Targets Performance Update.

Amar Bashir, Improvement Officer/Richard Shaw, Improvement Officer

5 Employment Rights Bill

A presentation on the legislation and how the upcoming changes affect the staff/Authority.

Sara Gordon, HR & OD Manager

6 Cabinet Business (Pages 19 - 28)

To inform Committee of recent and forthcoming Cabinet business.

A digest of Cabinet decisions taken since May 2025. This information is published by Cabinet meeting on the Council's website. Cabinet Agendas, Decisions and Minutes can be viewed at: [Cabinet](#)

The Forward Plan of Executive decisions.

[Plans](#)

These plans are updated to include new business.

Joe Hayden, Senior Scrutiny Officer

7 Policy Development

To contribute to major Policies being considered by the Council.

8 Work Programme (Pages 29 - 35)

To consider the Committee's Work Programme, and to also consider and

contribute to potential changes in the operating environment which may include legislation, regulation and key projects being undertaken by the Council, for example, that could form potential topic items for the Work Programme in the future.

Joe Hayden, Senior Scrutiny Officer

9 Annual Scrutiny Report - 2025/26

To discuss the Annual Report with Committee Members.

Joe Hayden, Senior Scrutiny Officer

10 Additional Urgent Items

To consider any other matter which the Chair of the Committee is of the opinion should be considered as a matter of urgency.

11 Date of Next Meeting

The next meeting of the Services Scrutiny Committee is scheduled for July 2026, and will be confirmed once the Committee Scheduled has been agreed.



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